OUR CSR COMMITMENTS

The LE DUFF Group's CSR roadmap





LIMIT OUR ENVIRONMENTAL IMPACT

CARBON

2030

-30% in direct emissions vs 20221

Define an **indirect emissions** reduction trajectory

WATER

-25% in the use vs 2019 in industry¹

Manage water and roll out good usage practices in restaurants

ELECTRICITY

15% in the use vs 2019¹

Act in favour of low-carbon and renewable electricity

WASTE

97% of industrial waste **recovered**²

100% of restaurants equipped for waste sorting³



SUPPORT AND DEVELOP OUR TALENTS

SAFETY

2025

-17% in Frequency rate vs 2022

-24% in Severity rate vs 2022

TRAINING

80% of employees **trained** at least once per year

Strengthen training to support skills development

DIVERSITY



Equality Index ≥ 90 for each entity in France

Monitor gender balance in workforce and supervisory bodies

2025

QUALITY of **WORKING LIFE**

Act in favour of a **working** environment conducive to the **development** of people







LOCAL

≥80% of

burchases from

country of location

2025

CIRCULAR ECONOMY 97% of FSC or PEFC

certified paper and cardboard or from recycled materials4.5

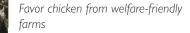
SUPPLIER RELATIONSHIP



Engage our suppliers to sign our Responsible Purchasing Charter

NUTRITION

100% of products with accessible **nutritional** information



100% of eggs from cage-free

